

BLACK CAUCUS
AMERICAN LIBRARY ASSOCIATION
INC.

STRATEGIC PLAN 2024-2026

During the current administration of President Nichelle Hayes, the BCALA Strategic Planning Committee was formed. Membership of the committee included President Nichelle M. Hayes, VP Jason Alston Ph.D., Immediate Past-President Shauntee Burns-Simpson, and the following board members - Rudolph Clay, James Davis, Jessica Tingling, and Olanike Olaniye. They have been working to execute goals one & two.



Plans in Action



To date, at the beginning of 2024 Q1:

Goal 1 has been met with the installment of an Executive Director and Virtual Assistant, as well as the ongoing process of Bylaws being updated, and SOP's being documented.

Goal 2 is still in progress and has made great strides. The engagement of our current Emerging Leaders with the Membership Committee has provided to be a supportive match.



**Members that would like more information, want
to learn avenues to get involved, or share
feedback can email:
info@bcala.org**

#BCALAPROUD