

## Please Join BCALA, Inc.

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Join online at [bcala.org](http://bcala.org)  
or

Complete and Return this  
**BCALA Inc. Membership Form.**  
Please print. Fill out the application  
completely. Do not abbreviate.

**MEMBERSHIP:** New Member\_\_ Renewal\_\_

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### Preferred Mailing Address

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City \_\_\_\_\_ State \_\_\_\_\_

Zip \_\_\_\_\_

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Fax ( ) \_\_\_\_\_

### E-MAIL ADDRESS

\_\_\_\_\_  
(You will be added to the BCALA, Inc. Listserv.)

From time to time, BCALA, Inc. rents its membership lists to selected organizations offering services or products related to libraries. If you do not wish to be included in these mailings, please check this box.

No Mailing Lists

### ANNUAL MEMBERSHIP DUES

Corporate \$200     BCALA Affiliate \$125

Institutional \$60     Life \$500 (One time fee)

Regular \$45     Retired \$25

LibSupStaff \$20     Student \$10  
(3yr. Restriction)

### OTHER CONTRIBUTIONS

\$ \_\_\_\_\_ ALA Spectrum Scholarship

\$ \_\_\_\_\_ E. J. Josey Scholarship

\$ \_\_\_\_\_ John C. Tyson Award

\$ \_\_\_\_\_ Smiley Student Fund

### LIBRARY AFFILIATION

Public     Institutional

Special     Retired

Academic     Publishing

School     Government

LIS faculty     Trustee

Library/Information Science Student

### Make Checks Payable and Return to:

BCALA, Inc. – Membership  
c/o Rudolph Clay Jr.  
Campus Box 7493  
6985 Snow Way Blvd.  
St. Louis, MO 63130-4400



**"COMMITMENT TO EXCELLENCE"**

# BLACK CAUCUS



OF THE AMERICAN LIBRARY  
ASSOCIATION, INC.

**"COMMITMENT TO EXCELLENCE"**



[bcala.org](http://bcala.org)



## MISSION STATEMENT

The Black Caucus of the American Library Association, Inc. serves as the civil and human rights advocate for the development, promotion, and improvement of library and other information services and resources to the nation's African American community. It also provides leadership for the recruitment and professional development of African American librarians and other information service providers and advocates.

## VISION STATEMENT

The Black Caucus of the American Library Association, Inc. is the pre-eminent organization serving African American librarians.

## CORE VALUES

These core values are the intrinsic guiding standards and principles that collectively define and determine the character of the Black Caucus of the American Library Association, Inc. (BCALA).

- BCALA values
  - Advocacy
  - Collaboration
  - Excellence
  - Inclusiveness
  - Integrity and Transparency
  - Stewardship of Resources

## MEMBERSHIP BENEFITS

- BCALA Listserv Membership
- Discounts on BCALA/NCAAL Conference and other Continuing Education events
- Priority publishing in BCALA News
- Opportunities for volunteer work and development of leadership skills
- Awards to recognize excellence in the profession and scholarships to promote library careers
- Voting rights in BCALA elections
- Networking opportunities
- Professional development that includes mentoring/coaching, Interest Circles, and online training
- Job announcements

## COMMITTEES:

The Black Caucus of the American Library Association invites BCALA members to apply for positions on BCALA's standing committees. The committees sponsor programs, perform research, and conduct much of the organization's business. Newer members are especially encouraged to consider committee service as a way to become involved in the organization.

Please check your committee interest. For a complete list of committee charges visit the BCALA website at [www.bcala.org](http://www.bcala.org).

- Affiliates Committee:** Serves as a liaison between affiliated member organizations.
- ALA Relations Committee:** Keeps abreast of ALA Council and Divisional activities and local, state, national and international legislation as they relate to BCALA.
- Awards Committee:** Solicits nominations, selects the recipients and presents the awards. A subcommittee of the Awards Committee shall present the John C. Tyson Award.
- Budget/finance Committee:** Monitors fiscal affairs of the BCALA.
- Constitution & Bylaws Committee:** Reviews and recommends needed changes of the Constitution and Bylaws.
- Dr. E.J. Josey Scholarship Committee:** Recognizes the efforts of Dr. E.J. Josey, the founder of the Black Caucus of the ALA, Inc. This monetary award is given annually to a Library Science student of color.
- Fundraising Committee:** Coordinates and engages in fundraising activity to support the programs and activities of BCALA.
- History Committee:** Encourages research, preservation, and publication of African American library history.
- International Relations Committee:** Develops programs, exchanges information, advocates, and promotes understanding and awareness of International concerns and services as it relates to the African Diaspora.
- Literacy Awards Committee:** Recognizes and celebrates black authors and black literature according to established criteria.

- Marketing and Public Relations Committee:** Provides visibility, a voice and view point of BCALA in print and social media.
- Membership Committee:** Develops and coordinates membership promotion and keeps records of membership status.
- Nomination & Elections Committee:** Solicits nominations for office, prepares, receives ballots, and reports results of elections.
- Program Committee:** Plans, initiates, recommends and coordinates programs for membership that will promote the goals and vision of BCALA.
- Publications:** Assists and coordinates the production of the BCALA News Newsletter.
- Recruitment & Professional Development Committee:** Promotes and develops recruiting strategies, provides professional development training and mentoring /coaching opportunities for African Americans into the field of librarianship.
- Services to Children and Families of African Descent Committee:** Promotes and supports quality programs that educate and enhance the African American experience. In addition, the Committee can provide information and appropriate African American resources for use by the community.
- Technology Advisory Committee:** Advocates use of technology within BCALA.

**Dues must be paid for the calendar year to serve as a committee member.**

## BCALA PUBLICATIONS:

### Annual Report

- Status of Black Librarianship
- Trends and accomplishments
- Highlights of national and international programs and services
- Roster of Officers, Executive Board, and Committee Chairs
- Strategic Directions Action Plan Updates
- Membership demographics

